SUL AMÉRICA S.A.

Corporate taxpayers' ID (CNPJ/ME) nº 29.978.814/0001-87 Company Registry (NIRE) 3330003299-1

Authorized Capital Publicly-held Company

NOTICE TO SHAREHOLDERS Scheduled date for 2022 Annual Shareholders' Meeting

SUL AMÉRICA S.A. ("Company"), pursuant to paragraph 2 of Article 21-L of CVM Instruction 481/2009, hereby informs its shareholders and the market in general that the 2022 Annual Shareholders' Meeting of the Company is scheduled to be held on March 30, 2022.

Additional information about the Annual Shareholders' Meeting, as well as related documents, will be disclosed in due time.

Rio de Janeiro, January 14, 2022.

Clovis Poggetti Júnior

Vice President of Control and Investor Relations Officer